

**BYLAWS OF THE LABOR PARTY OF THE FEDERAL REPUBLIC OF NIGERIA**  
*(Adopted Pursuant to the Charter of the Labor Party of the Federal Republic of Nigeria)*

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**BYLAWS OF THE LABOR PARTY OF THE FEDERAL REPUBLIC OF NIGERIA**  
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**ARTICLE ONE**  
**Labor Party National Convention**

Section 1. The National Convention is the highest authority of the Labor Party, subject to the provisions of the Charter.

Section 2. The National Convention shall adopt permanent rules governing the conduct of its business at the beginning of each Convention, and until the adoption of such permanent rules, the Convention and the activities attendant thereto shall be governed by temporary rules set forth in the Call to the National Conference.

Section 3. Delegates to the National Convention shall be allocated in the Call to the Convention consistent with the Charter.

**ARTICLE TWO**  
**Labor Party National Committee**

Section 1. Duties and Powers. The Labor Party National Committee shall have general responsibility for the affairs of the Labor Party between National Conventions, subject to the provisions of the Charter and to the resolutions or other official actions of the National Convention. This responsibility shall include, but not be limited to:

- A. Issuing the Call to the National Convention;
- B. Conducting the Party's Presidential Campaign;
- C. Filling vacancies in the nominations for the office of the President and Vice President;
- D. Assisting state and local Labor Party organizations in the election of their candidates and the education of their voters;
- E. Formulating and disseminating statements of Party policy, promoting programs for the systematic study of public policy issues, through participation of members of the Labor Party National Committee and through specific projects administered under the authority of the Chairperson of the Labor Party National Committee;
- F. Providing for the election or appointment of a Chairperson, six Zonal Vice Chairpersons, one of whom shall be the President of the Association of State Labor Party Committees and one of whom shall be the Vice Chairperson for Civic Engagement and Voter Participation, a Treasurer, a Secretary, a Woman Leader, A Youth Leader and a National Finance Chair, who, with the exception of the Chairperson, shall be as equally divided as practicable according to geo-political zones and senatorial districts at the quadrennial

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election, and for the filling of vacancies that occur outside of the regularly scheduled elections of the President of the Association of State Labor Party Committees, all in accordance with Rules of Procedure adopted by the Labor Party National Committee; and other appropriate officers who shall be as equally divided as practicable according to geo-political zones and senatorial districts, as defined in the Labor Party National Committee Charter, Article Nine, Section 15; and

- G. Establishing and maintaining National Headquarters of the Party;
- H. Promoting and encouraging Party activities at every level, including but not limited to the following:
  - a. promoting and encouraging the implementation of all Party mandates;
  - b. the fulfillment by the Party of its platform pledge and other commitments;
  - c. establishment and support of an adequate system of political research;
  - d. the preparation, distribution, and communication of Party information to its members and the general public;
  - e. the development and maintenance of a program of public relations for the Party; and
  - f. development of a program for the coordination of Party committees, organizations, groups, public officials and members.
  - g. Devising and executing ways and means of financing activities of the Party;
  - h. Taking such other action as may be necessary and proper to carry out the provisions of the Charter, these Bylaws, the resolutions and other official actions to achieve the objectives of the Party and the Convention; and
  - i. Approval of the budget of the Labor Party National Committee.

Section 2. Membership. The Labor Party National Committee shall be composed of:

- A. the Chairperson and the highest-ranking officer of another gender of each recognized state Labor Party;
- B. two hundred and eighteen additional members apportioned to the states on the basis set forth in Article Two, Section 5(a) of the Charter, consistent with the full participation goals of Sections 3 and 4 of Article Eight of the Charter; provided that each state shall have at least two such additional members;
- C. the Chairperson of the Labor Party Governors' Association and two additional governors, as selected by the Association;
- D. the Labor Party Leader in the Federal Republic of Nigeria Senate and the Labor Leader in the Federal Republic of Nigeria House of Representatives and one additional member of each body, who shall be of another gender of, and appointed by, the respective leaders;
- E. the Chairperson, the Six Zonal Vice Chairpersons, the National Finance Chair, the Treasurer, the National Youth Leader, the National Women's Leader, and the Secretary of the Labor Party National Committee;
- F. the Chairperson of the National Conference of Labor Party Local Government Chairpersons and two additional Local Government Chairpersons, at least one of whom shall be of another gender of the Chairperson, as selected by the Conference;

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- G. the President of the Youth Association of Labor Party of Nigeria and two additional members, at least one of whom shall be of another gender as the President, as selected by the organization biennially in convention assembled;
- H. the Chairperson of the Labor Party Legislative Campaign Committee and two additional state legislators, at least one of whom shall be of another gender as the Chairperson, as selected by the Committee;
- I. the Chairperson of the National Labor Party Zonal Committee and two additional Zonal officials, at least one of whom shall be of another gender as the Chairperson, as selected by the Conference;
- J. the President of the National Federation of Labor Party Women and two additional members selected by the Federation;
- K. the President of the Nigerian Students of the Labor Party and the Vice President, who shall be of another gender, as elected by the organization annually;
- L. the Chairperson of the National Association of Labor Party State Treasurers and the Vice Chair who shall be of another gender, as selected by the Association;
- M. the Chairperson of the National Association of Labor Party Lieutenant Governors and the Vice Chair who shall be of another gender, as selected by the Association;
- N. the Chairperson of the Labor Party Association of State Secretaries and the Vice Chair who shall be of another gender, as selected by the Association;
- O. the Chairperson of the Labor Party Association of Legal Practitioners and one additional attorney who shall be of another gender of the Chairperson, as selected by the Association;
- P. the Chairperson of the Labor Party Association of Market Women and one additional member, as selected by the Association;
- Q. the Chairperson of National Unions Coordinating Committee, who is not otherwise a member of the Labor Party National Committee and one additional member, who shall be of another gender, as selected by the Coordinating Committee;
- R. the Chairperson of Traditional Leaders Coordinating Committee, who is not otherwise a member of the Labor Party National Committee and one additional member, who shall be of another gender, as selected by the Coordinating Committee;
- S. the Chairperson of the National Labor Party Elders and Founders Coordinating Council, who is not otherwise a member of the Labor Party National Committee and one additional member, who shall be of another gender, as selected by the Coordinating Council;
- T. the Chairperson of the Secondary School Prefects For Labor Party of Nigeria and a Vice Chairperson, who shall be of the opposite gender, as elected by the organization annually;
- U. the Chairperson of the National Labor Congress, who is not otherwise a member of the Labor Party National Committee and one additional member, who shall be of another gender, as selected by the Coordinating Committee;
- V. the Chairperson of the Big Tent, who is not otherwise a member of the Labor Party National Committee and one additional member, who shall be of another gender, as selected by the Coordinating Committee;

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- W. additional members as provided in Article Nine of this Charter. No more than seventy-five additional members of the Labor Party National Committee may be added by the foregoing members.

Section 3. Selection of Members.

- A. Members of the Labor Party National Committee apportioned to the States pursuant to the provisions of Sections 2(b) of this Article and those apportioned pursuant to the provisions of Article Nine of the Charter who are not otherwise members by virtue of Party office shall be selected by each state's Labor Party in accordance with standards as to participation established under Section 11 of this Article through processes which assure full, timely and equal opportunity to participate. The method of selection for such members shall be described in detail in each state's Labor Party rules and shall be by one of the following methods or any combination thereof:
- a. by a state congress authorized to select national committee members in an open election within the calendar year of the National Convention called after effective public notice of the agenda
  - b. by state Primary within the calendar year of the National Convention; and
  - c. by such other method as may be adopted by a state Party and approved by the Labor Party National Committee
- B. Selection by any of the above methods shall be held to meet the requirements of full, timely and equal opportunity to participate if the selecting body has been established according to law and the Charter and the rules of such body have been approved by the Labor Party National Committee.
- C. Members of the Labor Party National Committee who serve by virtue of holding Party office shall be selected by each State Party in accordance with standards as to participation appearing in Section 11 of this Article.
- D. When the number of members apportioned to a state pursuant to Section 2(b) of this Article or Article Nine of the Charter is even, there shall be equal division of members between men and women. In such cases where the number is odd, the variance between men and women may not be greater than one.
- E. Members of the Labor Party National Committee apportioned pursuant to the provisions of Section 2(v) of this Article shall be elected by the membership provided that notice of any such election must be sent to all Labor Party National Committee Members no less than thirty (30) days prior to the election and notice of any nomination must be sent to the membership no less than seven (7) days prior to the election.

Section 4. Certification and Eligibility of Members.

- A. Members of the Labor Party National Committee provided for in Section 2 of this Article shall be certified to the National Committee as follows:
- a. those authorized under subsections (a) and (b) of Section 2 shall be certified by the proper Party authority of the state or territory;

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- b. those authorized under subsection (c) of Section 2 shall be certified by the Chairperson of the Labor Party Governors' Association;
  - c. those authorized under subsection (d) of Section 2 shall be certified by the Labor Party Leader in the Federal Republic of Nigeria Senate for the members from that body and by the Labor Party Leader in the Federal Republic of Nigeria House of Representatives for the members from that body;
  - d. those authorized under subsections (e) of Section 2 shall be certified by the Chairperson of the Labor Party Nation Committee
  - e. those authorized under subsection (f) of Section 2 shall be certified by the Chairperson of the National Conference of Labor Party Local Government ;
  - f. those authorized under subsection (g) of Section 2 shall be certified by the President of the Youth Association of Labor Party of Nigeria;
  - g. those authorized under subsection (h) of Section 2 shall be certified by the Chairperson of the Labor Party Legislative Campaign Committee;
  - h. those authorized under subsection (i) of Section 2 shall be certified by the Chairperson of the National Labor Party Zonal Committee;
  - i. those authorized under subsection (j) of Section 2 shall be certified by the President of the National Federation of Labor Party Women;
  - j. those authorized under subsection (k) of Section 2 shall be certified by the President of the Nigerian Students of the Labor Party;
  - k. those authorized under subsection (l) of Section 2 shall be certified by the Chairperson of the National Association of Labor Party State Treasurers;
  - l. those authorized under subsection (m) of Section 2 shall be certified by the Chairperson of the National Association of Labor Party Lieutenant Governors;
  - m. those authorized under subsection (n) of Section 2 shall be certified by the Chairperson of the Labor Party Association of State Secretaries;
  - n. those authorized under subsection (o) of Section 2 shall be certified by the Chairperson of the Labor Party Association of Legal Practitioners;
  - o. those authorized under subsection (p) of Section 2 shall be certified by the Chairperson of the Labor Party Association of Market Women;
  - p. those authorized under subsection (q) of Section 2 shall be certified by the Chairperson of the National Labor & Traditional Coordinating Committee;
  - q. those authorized under subsection (r) of Section 2 shall be certified by the Chairperson of the National Labor Party Elders Coordinating Council;
  - r. those authorized under subsection (s) of Section 2 shall be certified by the Chairperson of the Secondary School Prefects For Labor Party of Nigeria;
  - s. those otherwise authorized under Section 2 shall be certified by the Chairperson of the Labor Party National Committee.
- B. No person who is not or who does not continue to be a resident for voting purposes of the jurisdiction which he or she represents shall be eligible to hold such office.
- C. No person shall be entitled to vote on a challenge to his or her credentials.
- D. Contests involving membership or challenges to credentials of members shall be heard and adjudicated by the National Committee as determined or provided in Article Two, Section 10(b) of these Bylaws.

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Section 5. Resignation or Removal of Members.

- A. A member of the Labor Party National Committee may resign by written notice to the Chairperson of the National Committee, and such resignation shall be effective immediately.
- B. After notice and opportunity for public hearing and upon grounds found by the National Committee to constitute good and sufficient cause, the National Committee may remove a member by two-thirds vote of the National Committee.
- C. Failure of any member of the National Committee to declare affirmatively his or her support for the Labor Party Presidential and Vice Presidential nominees within thirty (30) days after the adjournment of the National Convention shall constitute good and sufficient cause for removal.

Section 6. Vacancies. Vacancies created by resignation or removal of any member of the National Committee shall be filled as follows:

- A. Vacancies in membership apportioned to the states and territory pursuant to Sections 2(b) and 2(c) of this Article and Article Nine of the Charter shall be filled by a state or territorial Party in open congress with direct elections or votes called after effective public notice of the agenda.
- B. Vacancies created by the removal or resignation of a state Chairperson or highest-ranking officer of another gender shall be filled only by their successors in accordance with Section 3(b) of this Article.
- C. Vacancies in the at-large membership of the National Committee shall be filled by the National Committee.
- D. Vacancies in positions filled by the Labor Party Governors' Association, the Labor Party Local Government Area Conference, the House and Senate Leadership, the Youth Association of Labor Party of Nigeria, National Labor Party Zonal Committee, the Labor Party Legislative Campaign Committee, the National Federation of Labor Party Women, and the Nigerian Students of the Labor Party shall be filled by the selecting authority, and in the case where the selecting authority is not in session nor will be in session for a year subsequent to the vacancy, by the body charged with fulfilling the responsibilities operating the organization between meetings of the full group.

Section 7. Meetings.

- A. The National Committee shall meet as soon as possible after the adjournment of the National Convention on the call of the Chairperson. The Committee is authorized to organize with those members already selected, including any person seated temporarily as provided in Section 10(b)(iv) and entitled to serve as of the first meeting of the Committee. They shall select those members of the Executive Committee who are selected by the National Congress, who shall serve with those who serve by reason of office until the next regular meeting of the Labor Party National Committee.

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- B. At least two meetings of the National Committee shall be held each year upon call of the Chairperson and after notice to members, unless any such meeting is dispensed with by prior vote of a majority of the full membership of the National Committee.
- C. Special meetings of the National Committee may be held upon the call of the Chairperson of the Executive Committee with reasonable notice to the members, and no action may be taken at such a special meeting unless such proposed action was included in the notice of the special meeting. The foregoing notwithstanding, a special meeting to fill a vacancy on the National ticket shall be held on the call of the Chairperson, who shall set the date for such meeting in accordance with the procedural rules provided for in Article Two, Section 8(d) of these Bylaws.
- D. No later than thirty (30) days before each regularly scheduled meeting, and as soon as possible before a special meeting of the Labor Party National Committee, the Secretary of the Labor Party National Committee shall send written notice of the date, time and place of such meeting, and the tentative agenda to all members of the Labor Party National Committee.
- E. Upon the written request of twenty-five percent or more of the members of the National Committee, filed with the Chairperson within a period of thirty (30) days, it shall be the duty of the Chairperson within fifteen (15) days from receipt of such request to issue a call for a meeting of the National Committee. The date of such meeting shall be fixed by the Chairperson not later than thirty (30) days nor earlier than fifteen (15) days from the date of the call.

### Section 8. Attendance and Quorum and Voting.

- A. Members of the National Committee apportioned pursuant to the provisions of Section 2 of this Article who miss three consecutive meetings of the Labor Party National Committee have failed to meet the minimum level of attendance and shall be deemed to have resigned from the Labor Party National Committee. Vacancies created by any member for failing to meet the minimum level of attendance shall be filled in accordance with the provisions of Section 6 of this Article. Proxies shall not be counted at any meeting for the purpose of meeting the minimum level of attendance.
- B. A majority of the full membership of the Labor Party National Committee present in person or virtually shall constitute a quorum, provided that no less than forty percent (40%) of the full membership be present for the purpose of establishing a quorum; provided, however, that for purposes of voting to fill a vacancy on the National ticket, a quorum shall be a majority of the full membership present.
- C. Forty percent (40%) of the full membership present in person or virtually, shall constitute a quorum for meetings of:
  - a. the Labor Party National Committee standing committees on Credentials, Resolutions, Rules and Bylaws and Budget and Finance;
  - b. other standing or ad hoc committees created pursuant to the provisions of Section 10(f) of these Bylaws.

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- c. Except as otherwise provided in the Charter or in these Bylaws, all questions before the Labor Party National Committee shall be determined by majority vote of those members present and voting in person or virtually.
  - i. Up to seventy-five additional members at-large of the Labor Party National Committee added by the remaining members pursuant to Article Three, Section 2 of the Charter and eleven members at-large of the Executive Committee selected by the Labor Party National Committee pursuant to Article Three, Section 2 of the Bylaws may be elected by plurality vote of the members voting in person or virtually; and
  - ii. A roll call may be requested by a vote of twenty-five percent (25%) of those Labor Party National Committee members present and voting.
- d. Each member of the National Committee shall be entitled to one vote on each issue before it, except that Labor Party Abroad shall have four votes on the Labor Party National Committee, which votes shall be shared by the Chairperson, the highest-ranking officer of another gender, three National Committeemen and three National Committeewomen.
- e. Voting to fill a vacancy on the National ticket shall be in accord with procedural rules adopted by the Rules and Bylaws Committee and approved by the Labor Party National Committee.
- f. Proxy voting shall NOT be permitted.
- g. The Chairperson of the National Committee may refer matters to the members of the National Committee for consideration and vote by mail and electronic mail, provided, however, that if members aggregating more than twenty percent (20%) of the full membership shall so request, the matter shall be presented to the next meeting of the National Committee.

Section 9. Geo-Political Zones. There shall be six Geo-Political Zones of the members of a Labor Party National Committee, comprised as follows:

North Central	North East	North West	South West	South East	South South
Benue Kogi Kwara Nasarawa Niger Plateau FCT	Adamawa Bauchi Borno Gombe Taraba Yobe	Jigawa Kaduna Kano Katsina Kebbi Sokoto Zamfara	Ekiti Lagos Ogun Ondo Osun Oyo	Abia Anambra Ebonyi Enugu Imo	Akwa Ibom Bayelsa Cross River Delta Edo Rivers States

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Section 10. Committees.

- A. In addition to the Committees otherwise provided for in the Charter or in these Bylaws, there shall be the following standing committees of the Labor Party National Committee:
  - a. Credentials Committee;
  - b. Resolutions Committee;
  - c. Rules and Bylaws Committee;
  - d. Budget and Finance Committee
  - e. National Labor Policy Institute
- B. The Credentials Committee shall receive and consider all challenges to the credentials of Labor party National Committee members.
  - a. Any challenge to the credentials of a member of the Labor Party National Committee may be made by any Labor Party member from the state or territory of the member challenged or any member of the Labor Party National Committee and shall be filed by Registered or Electronic Mail (return receipt requested) within thirty (30) days of the selection of such member.
  - b. The Credentials Committee shall determine the validity of the credentials of those elected to the National Committee, and decide all challenges to the seating of such members. The Credentials Committee shall provide each party to a dispute a reasonable opportunity to be heard, and may give an opportunity for submission of briefs and oral argument and shall render a written report on the issues to the National Committee.
  - c. The National Committee shall proceed to a determination of such contest or contests as its first order of business, if feasible, including the temporary seating of challenged members, in order that the members may participate in other business before the National Committee.
- C. The Resolutions Committee shall receive and consider all resolutions proposed by a member of the Labor Party National Committee on matters of policy and principles consistent with the Labor Party Platform or to honor a recently deceased prominent Labor member. Resolutions proposed for adoption by the Labor Party National Committee must be in writing and must be submitted timely under the rules. The Resolutions Committee shall report in writing to the Labor Party National Committee. Said report shall contain the text of each resolution recommended by the Committee for adoption, and shall identify resolutions considered but not recommended for adoption; and
  - a. resolutions shall be submitted to the Secretary of the Labor Party National Committee at least twenty-one (21) days prior to the meeting of the National Committee, and copies of all such resolutions shall be sent to each member no less than fourteen (14) days prior to the National Committee meeting, provided that the National Chairperson may specifically authorize urgent timely resolutions that could not otherwise be submitted twenty-one (21) days prior to the meeting to be submitted to the Resolutions Committee up to forty-eight (48) hours before the Resolutions Committee is scheduled to meet.

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- D. The Rules and Bylaws Committee shall receive and consider all recommendations for adoption and amendments to the Rules and Bylaws of the National Committee and to the Charter of the Labor Party of the Federal Republic of Nigeria;
- a. recommendations for amendment to the Charter of the Labor Party of the Federal Republic of Nigeria shall be received by the Rules and Bylaws Committee no less than sixty (60) days prior to a regular meeting of the Labor Party National Committee, provided that the Executive Committee may approve direct submission of a recommended amendment to the Charter if the requirements of timeliness of the Charter are otherwise met;
  - b. recommendations for amendment to the Bylaws or adoption of Rules for the Labor Party National Committee shall be submitted to the Rules Committee no less than thirty (30) days prior to a meeting of the National Committee, and the Secretary of the National Committee shall mail such proposed recommendations to the members no less than thirty (30) days prior to the National Committee. It shall be the responsibility of the member of the National Committee submitting a Bylaws Amendment to distribute a copy to all members of the Committee within the time required by these Bylaws for consideration, or submit the request to the Secretary with ample time to make such distribution;
  - c. the Executive Committee may refer to the Rules and Bylaws Committee for preliminary consideration the temporary Rules of the National Convention to be included in the Call to the Convention, and the Executive Committee may adopt the recommendations of the Rules and Bylaws Committee as such temporary Convention rules;
  - d. the Rules and Bylaws Committee shall conduct a continuing study of the Bylaws, Rules and Charter which shall include a regular review of the Charter and Bylaws by the Rules and Bylaws Committee every four years, following the presidential general election and make periodic recommendations for amendment, extension or other action, provided that any such recommendations by the Rules and Bylaws Committee be submitted to the members of the National Committee at the time the agenda is presented;
  - e. the report of the Rules and Bylaws Committee shall be in writing and shall contain the full text of action recommended and shall identify recommendations not approved by the Committee for adoption; and
  - f. in addition to the members appointed pursuant to Section 10(g), the President of the Association of State Labor Party Committees and the Secretary of the Labor Party National Committee shall serve on the Rules and Bylaws Committee while holding such offices.
- E. Budget and Finance Committee: The Budget and Finance Committee shall be composed of the Treasurer, the National Finance Chair and not more than nine other members of the Labor Party National Committee who have training or experience in finance or management;
- a. the Budget and Finance Committee shall in full consultation with the National Chairperson of the Labor Party National Committee, review the budget of the Labor Party National Committee on an on-going basis, make periodic reports

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including an annual report in writing to the full Labor Party National Committee on the goals, purposes of expenditures and results of expenditures of the Labor Party National Committee and its staff; (iii) the Budget and Finance Committee shall, working with the National Chairperson, Chief Financial Officer and counsel, develop, present, first, to the full Executive Committee, and ensure that any operating entity of the Labor Party National Committee adopts adequate policies and procedures with respect to:

- i. contracting and procurement of goods and services by the Labor Party National Committee, including affirmative action policies, and specifically requiring all vendors to disclose the composition of their leadership and the diversity of their organization; and
  - ii. avoidance of conflicts of interest.
- b. meetings of the Budget and Finance Committee shall not be subject to the provisions of Article Nine, Section 12 of the Charter.
  - c. the Budget and Finance Committee shall ensure that any operating entity of the Labor Party National Committee has adopted policies and procedures requiring prior approval from the Labor Party National Committee Chair or the Chair's designee(s) for all contracts and expenditures exceeding *NGN50,000,000* annually.
- F. The National Committee may from time to time create such other standing or ad hoc committees as it shall deem appropriate.
- G. Except as otherwise provided in the Charter or in these Bylaws, the members of all committees of the National Committee shall be appointed by the Chairperson of the Labor Party National Committee, in consultation with the Executive Committee, subject to ratification by the Labor Party National Committee, and shall be appointed to serve for the tenure of the Chairperson. Notwithstanding the above provision, notice of such pending appointment must be mailed to the Labor Party National Committee membership no less than seven (7) days prior to the vote on ratification.
- H. Failure by members to attend three consecutive meetings of the committees of the National Committee shall constitute a failure to meet the minimum level of attendance and shall constitute automatic resignation from the committee. The provisions of Section 8(g) of this Article shall apply to committees of the National Committee. Attendance records of committees of the National Committee shall be reported annually to the Executive Committee.
- I. All matters referred to any council, special committee, standing committee, conference or any other sub-group must be acted upon and said action reported to the body which originated the reference.

Section 11. Participation in All Party Affairs.

- A. The Labor Party of the Federal Republic of Nigeria shall be open to all who desire to support the Party and who wish to be known as Members of the Labor Party. Participation in the affairs of the Labor Party shall be open pursuant to the standards of

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non-discrimination incorporated into the Charter of the Labor Party of the Federal Republic of Nigeria.

- B. The National, State, and Local Labor Party organizations shall undertake zoning programs designed to encourage the fullest participation of all members of Labor Party in all Party affairs. All Party affairs shall mean all activities of each official Party organization commencing at the lowest level and continuing up through the National Labor Party. Such activities shall include but need not be limited to the processes in which delegates are selected to the National Labor Party Convention; Party officials are nominated or selected; Party policy, platforms, and rules are formulated; and regular programs of voter registration, public education and public relations. Such programs may be developed and sponsored in cooperation with the Labor Party National Committee.
  - a. National and State Labor Parties shall carry out programs to facilitate and increase the participation of low and moderate income persons. These programs shall include provisions and resources for outreach and recruitment to achieve representation and equitably minimize economic factors which act to bar full participation by such persons.
  - b. State and National Parties shall act affirmatively to develop and implement appropriate education, training, fund-raising and outreach programs directed at low and moderate income members of Labor Party and shall implement rules and regulations of the Party in their most constructive interpretation to effect increased participation and representation by people of low and moderate income. Non-discrimination as it relates to this Section (11(b) and as provided in Article Eight, Section 2 of the Charter shall be strictly enforced.
- C. Each state or territorial Party shall require each unit of the Party which holds such meetings to publicize effectively and in a timely fashion the dates, times, and places of all such meetings, and the name or names of the person responsible for such meetings.
  - a. Notice of meetings shall be published as required in this Section prior to the meeting. Such notice may appear as legal notice, paid advertisement, news item, direct mail, radio or television announcement, or in such other form as may reasonably be designed to notify members of Labor Party of the meeting provided no state, territorial, or LGA Party is required to purchase paid advertising; and
  - b. If challenged, a state Party shall be deemed to be in compliance with this Section upon proof of effective notice from the reporting unit of the Party.
- D. If any local government area of the state Party fails to comply with the foregoing provisions of this Section, the state Party may assume responsibility for setting dates, times and places for local meetings and for giving notice of the same as provided in this Section.
- E. Each state Party may establish such procedures and structures as are necessary to ensure compliance with this Section, including procedures for review of complaints of non-compliance with this Section by any unit of the political process, including the state.
- F. If a state or territorial Party is alleged to have failed to comply with this Section, the alleged non-compliance shall be referred to the Labor Party National Committee for review provided that any person alleging non-compliance at any level shall be a resident

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of the affected jurisdiction and provided that any person alleging non-compliance of a state or territorial Party with this section shall have exhausted all remedies provided by the state Party.

Section 12. Duties and Responsibilities of the Chairperson.

- A. The Chairperson shall be the chief executive officer of the Labor Party National Committee and shall exercise authority delegated to him or her by the Labor Party National Committee and the Labor Party National Committee's Executive Committee in carrying out the day-to-day activities of the Committee.
- B. By the time of the next Labor Party National Committee meeting following his or her election, the Chairperson shall designate a Vice Chair who will have authority to act as Chairperson should a vacancy occur or should the Chairperson become incapacitated. In the event of such succession, the designated Vice Chair will serve in the capacity of the Chairperson until a new Chairperson is elected at the next regularly scheduled meeting of the full Labor Party National Committee.

**ARTICLE THREE**  
**Executive Committee**

Section 1. Powers and Duties. The Executive Committee of the Labor Party National Committee shall be responsible for the conduct of the affairs of the Labor Party in the interim between the meetings of the full Committee. This responsibility shall include, but not be limited to:

- A. Authority for the Labor Party National Committee between meetings thereof, including consideration of any resolution consistent with Article Two, Section 10(c)(i) that is co-sponsored by at least 20 members of the Executive Committee;
- B. Recommending approval of the budget of the Labor Party National Committee; and
- C. Reporting all of its proceedings to the Labor Party National Committee.
- D. The Executive Committee shall include a subcommittee charged with an ombudsman role for reviewing allegations of violations of the Charter or Bylaws by elected or appointed Officers.
  - a. Membership of the subcommittee shall be made up of the Co-Chairs of the Rules and Bylaws Committee, and the Chairs of the Geo-Political Zones or their representatives, with others appointed by the Chair of the Labor Party National Committee as needed to ensure diversity. Membership shall be subject to ratification by the Executive Committee;
  - b. No member shall be involved in reviewing a matter in which they are alleged to be implicated;
  - c. The subcommittee shall be charged with the adoption of a set of rules of procedure to establish uniform standards for review of any alleged violation of the Charter or Bylaws and all subcommittee operations, which shall be subject to review and approval by the Rules and Bylaws Committee.

Presented by  
Ibrahim Abdulkarim

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*(Adopted Pursuant to the Charter of the Labor Party of the Federal Republic of Nigeria)*

Section 2. Membership. The Executive Committee shall be composed of:

- A. The Chairpersons of the Senatorial Districts of the Labor Party National Committee who must be members of the Labor Party National Committee;
- B. Four senatorial district members elected by each of the Zonal Chairpersons of the Labor Party National Committee, who shall be equally divided among geo-political zones, as defined in the Labor Party National Committee Charter, Article Nine, Section 16, and all of whom shall be members of the Labor Party National Committee;
- C. the Chairperson, the Six Zonal Vice Chairpersons, the Treasurer, the National Youth Leader, the National Women's Leader, and the Secretary of the Labor Party National Committee;
- D. The National Finance Chair;
- E. The Chairperson of the Labor Party Governors' Association or his or her designee from that Association, who must be a member of the Labor Party National Committee;
- F. The Labor Party Leader of the Federal Republic of Nigeria Senate or his or her designee, who must be a member of the Labor Party National Committee, and the Labor Party Leader from the Federal Republic of Nigeria House of Representatives or his or her designee, who must be a member of the Labor Party National Committee;
- G. The Chairperson of the National Conference of Labor Party Local Government or his or her designee, who must be a member of the Labor Party National Committee;
- H. The Chairperson of the Labor Party Legislative Campaign Committee or his or her designee from that Committee, who must be a member of the Labor Party National Committee;
- I. The President of the Youth Association of Labor Party of Nigeria or his or her designee from that Committee, who must be a member of the Labor Party National Committee;
- J. The President of the Nigerian Students or his or her designee from that Committee, who must be a member of the Labor Party National Committee;
- K. The President of the National Federation of Labor Party Women or his or her designee from that Committee, who must be a member of the Labor Party National Committee;
- L. The Chairperson of the Labor Party Association of State Secretaries or his or her designee from that Committee, who must be a member of the Labor Party National Committee;
- M. The Chairperson of the Labor Party Association of Legal Practitioners or his or her designee from that Committee, who must be a member of the Labor Party National Committee;
- N. The President of the National Federation of Labor Party Women or his or her designee from that Committee, who must be a member of the Labor Party National Committee;
- O. The Chairperson of the Labor Party Association of Market Women or his or her designee from that Committee, who must be a member of the Labor Party National Committee;
- P. The Chairperson of National Unions Coordinating Committee or his or her designee from that Committee, who must be a member of the Labor Party National Committee;
- Q. The Chairperson of Traditional Leaders Coordinating Committee or his or her designee from that Committee, who must be a member of the Labor Party National Committee;

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- R. The Chairperson of the National Labor Party Elders and Founders Coordinating Council or his or her designee from that Committee, who must be a member of the Labor Party National Committee;
- S. The Chairperson of the Secondary School Prefects For Labor Party of Nigeria or his or her designee from that Committee, who must be a member of the Labor Party National Committee;
- T. The Chairs of the standing committees on Budget and Finance, Credentials, Resolutions, and Rules and Bylaws.
- U. Any designee as provided for in this section, may not otherwise be a member of the Executive Committee and must be a member of the organization or constituency he or she is designated to represent.

### Section 3. Election of Members.

- A. Members of the Executive Committee shall be elected:
  - a. at the national congresses of the Labor Party National Committee held after the succeeding presidential primary; and
  - b. whenever a vacancy occurs.
- B. Members of the Executive Committee elected at-large as apportioned pursuant to Section 2(q) of this Article shall be elected:
  - a. at the second meeting of the Labor Party National Committee held after the succeeding National Congresses; and
  - b. whenever a vacancy occurs.
  - c. Notwithstanding the above provisions, notice of any such nomination must be mailed to the Labor Party National Committee membership no less than seven (21) days prior to the election.
- C. Members of the Executive Committee shall serve until the election of their successors. Upon the resignation of a member, a successor shall be selected by the original official authority to serve the unexpired portion of the term.

Section 4. Meetings. The Executive Committee shall meet at least four times each year. Meetings shall be called by the Chairperson or by written request of no fewer than one-fourth of its members. All members of the Labor Party National Committee shall be notified of meetings of the Executive Committee. The Executive Committee shall keep a record of its proceedings which shall be available to the public.

### Section 5. Attendance and Quorum and Voting. (a)

- A. Members of the Executive Committee apportioned pursuant to the provisions of Section 2 of this Article who miss three consecutive meetings of the Labor Party National Committee Executive Committee have failed to meet the minimum level of attendance and shall be deemed to have resigned from the Executive Committee. Vacancies created by any member for failing to meet the minimum level of attendance shall be filled by the original authority. Proxies shall not be counted at any meeting for the purpose of meeting the minimum level of attendance.

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- B. Notwithstanding the above provision, the provisions of Section 8 of Article Two of these Bylaws shall apply to the Executive Committee.

**ARTICLE FOUR**  
**National Finance Organizations**

Section 1. Duties and Powers. The National Finance Organizations of the Labor Party shall have general responsibility for the finances of the Labor Party for raising funds to support the Labor Party and the Labor National Committee to advise and assist State Labor parties and candidates in securing funds for their purposes. The National Finance Chair and the Treasurer will advise the National Chairperson of the Labor Party and the Executive Committee of the Labor Party National Committee with respect to the finances of the Labor Party.

**ARTICLE FIVE**  
**Amendments**

Bylaws may be adopted or amended by majority vote of:

- A. the National Convention; or
- B. the Labor Party National Committee provided that thirty (30) days written notice of any proposed Bylaw or amendment has been given to all members of the National Committee. Unless adopted in the form of an amendment to the Charter or otherwise designated, any resolution adopted by the National Convention relating to the governance of the Party shall be considered a Bylaw.